

## Mr Tan Pheng Hock

*Chairman, WDA and President & CEO, ST Engineering Ltd*



Mr Tan Pheng Hock was appointed in February 2002 as President and CEO of ST Engineering. One of the largest companies listed on the Singapore Exchange by market capitalisation, ST Engineering is an integrated engineering group with a global presence and specialising in the aerospace, electronics, land systems and marine sectors.

As President & CEO, Mr Tan integrates and leverages on the Group's strengths and capabilities and steers the Group towards its vision of becoming a global defence and engineering company.

Prior to his current position, Mr Tan held the positions of ST Engineering's Group President (June 2001), President & COO (July 2000), and COO (February 2000). Before these various positions in ST Engineering Corporate office, Mr Tan was President of ST Kinetics (formerly known as Singapore Technologies Automotive Ltd).

In 1997, Mr Tan was named President, Corporate Affairs, ST Engineering to assist in the integration of the various sectors of ST Engineering during its formation that year.

Mr Tan began his career with the Group as an engineer in ST Marine in 1981. During his 16 years at ST Marine, he advanced from one senior position to another and last held the appointment of Executive Vice President (Yard & Business Development).

Beyond ST Engineering, Mr Tan is actively engaged in the community. He is Chairman of the Singapore Workforce Development Agency, the Lifelong Learning Endowment Fund Advisory Council, and the Nanyang Polytechnic Board of Governors. He also serves as Director on the boards of two other listed companies, SembCorp Marine Ltd and Neptune Orient Lines Limited.

A Colombo Plan scholar, Mr Tan graduated from the University of Surrey with first class honours in marine engineering. In 1993, he was conferred with Master of Science (Management) from Stanford University, USA. Mr Tan attended the 157<sup>th</sup> Advanced Management Program at Harvard University in 1999.

In 2007, Mr Tan was the first Asian Chief Executive to be awarded the Walter L. Hurd Foundation World Executive Medal by Asia Pacific Quality Organisation. He also received the Medal Commendation by National Trade Union Congress in 2004 and a recipient of the International Management Action Awards (IMAA) in February 2005.